		LEO turnover in 2021 snapshot			LEO tur	nover in 2023 s	napshot	total LEO turnover since 2020			
State	Local election offices within scope	New LEOs	Total LEOs	% new LEOs	New LEOs	Total LEOs	% new LEOs	New LEOs	Total LEOs	% new LEOs	
AK	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
AL	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
AR	County Clerk *Note: Election administration in Arkansas is split between an elected County Clerk and a non-elected Election Commission.	6	75	8%	25	75	33%	31	75	41%	
	County Recorder *Note: Election administration in Arizona is split between an elected County Recorder										
AZ	and a non-elected Elections Director.	6	15	40%	5	15	33%	11	15	73%	
CA	County Clerk or Registrar of Voters	6	53	11%	18	53	34%	24	53	45%	
со	County Clerk-Recorder	5	63	8%	23	63	37%	28	63	44%	
СТ	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
DC	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
DE	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
FL	County Supervisor of Elections	14	66	21%	8	66	12%	22	66	33%	
GA	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
HI	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
IA	County Auditor	19	99	19%	13	99	13%	32	99	32%	
ID	County Clerk	5	44	11%	12	44	27%	17	44	39%	
IL	County Clerk	14	100	14%	29	100	29%	43	100	43%	
IN	Clerk of the Circuit Court *Note: Election administration in Indiana is split between a non- elected County Election Board, and an elected County Clerk of the Circuit Court or non-elected County Board of Registration.	19	92	21%	28	92	30%	47	92	51%	
	County Clerk *Note: Election administration in Kansas may be administered by non-elected County										
KS	Election Commissioners based on county population.	36	101	36%	20	101	20%	56	101	55%	
КҮ	County Clerk Parish Clerk of Court *Note: Election administration in Louisiana is split between an elected Parish Clerk	45	120	38%	29	120	24%	74	120	62%	
LA	of Court and a non-elected Registrar of Voters.	13	64	20%	0	64	0%	13	64	20%	
MA	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
MD	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
ME	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
MI	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
MN	County Auditor-Treasurer. *Note: Election administration in Minnesota takes place at the county and/or sub-county level, and is split between the County Auditor-Treasurer and City Clerk.	2	30	7%	6	30	20%	8	30	27%	
мо	County Clerk *Note: St. Louis and Kansas City elections are administered by a non-elected City Board of Elections.	57	110	52%	39	110	35%	96	110	87%	
MS	Election Commissioners and County Circuit Clerks	84	492	17%	98	492	20%	182	492	37%	
MT	County Clerk-Recorder	0	55	0%	22	55	40%	22	55	40%	
NC	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
ND	County Auditor	4	41	10%	14	41	34%	18	41	44%	
- 140	County Additor		-41	10/0	17	-4.1	3-7/0	10	-71	7770	

		LEO turnover in 2021 snapshot			LEO tur	LEO turnover in 2023 snapshot			total LEO turnover since 2020			
State	Local election offices within scope	New LEOs	Total LEOs	% new LEOs	New LEOs	Total LEOs	% new LEOs	New LEOs	Total LEOs	% new LEOs		
NE	County Election Commissioner or County Clerk	6	87	7%	22	87	25%	28	87	32%		
NH	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
	County Clerk *Note: Election administration in New Jersey is split between an elected County Clerk, and non-elected County Election Board and County			222/			504					
NJ	Election Superintendent.	8	21	38%	1	21	5%	9	21	43%		
NM	County Clerk	20	33	61%	4	33	12%	24	33	73%		
NV	County Clerk or Registrar of Voters	2	15	13%	7	15	47%	9	15	60%		
NY	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
OH	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
OK	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
OR	County Clerk	13	29	45%	8	29	28%	21	29	72%		
PA	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
RI	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
SC	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
SD	County Auditor	8	65	12%	30	65	46%	38	65	58%		
TN	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
TX	County Clerk	25	137	18%	44	137	32%	69	137	50%		
UT	County Clerk-Auditor	6	27	22%	13	27	48%	19	27	70%		
VA	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
VT	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
WA	County Auditor	9	39	23%	9	39	23%	18	39	46%		
WI	outside of scope	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
wv	County Clerk	6	55	11%	17	55	31%	23	55	42%		
WY	County Clerk	8	23	35%	8	23	35%	16	23	70%		

		LEO tur	LEO turnover in 2021 snapshot			LEO turnover in 2023 snapshot			total LEO turnover since 2020		
State	Local election offices within scope	New LEOs	Total LEOs	% new LEOs	New LEOs	Total LEOs	% new LEOs	New LEOs	Total LEOs	% new LEOs	